

HOW TO BECOME A TEACHER OR SUB



FULL-TIME TEACHER

START

Apply at: www.ccssoh.us
Click "Jobs" (top right corner) and then click "Teachers Apply Here" and complete the PowerSchool application.

Ensure you have submitted at least three (3) references, two (2) professional references are required and one (1) personal reference can be included.

Apply for your teaching license as soon as possible.

Apply for a "Prospective-Teacher" job posting if no specific job is posted in your licensure area.

Keep track of updated postings on the CCS website. Questions Call HR at 614.365.5000.

FINISH

SUBSTITUTE TEACHER

START

To become a substitute teacher, apply at www.ccssoh.us

Click onto "Jobs" (top right corner).

Then, click "Teachers Apply Here" and complete the PowerSchool application.

Select the Substitute Teacher classification that applies to you: Substitute Teacher With a License, Substitute Teacher Without a License, Substitute Teacher - Retired from CCS or Rehire.

You will receive an email from Substitute Services with the next steps of the hiring process.

FINISH



HUMAN RESOURCES TALENT ACQUISITION

270 East State Street • Columbus, Ohio 43215

(P) 614.365.5000

(F) 614.365.8332

TEACHER COMPENSATION & BENEFITS



HEALTH & WELFARE

Columbus City Schools' health and welfare plans provide you and your family protection and choice:

- Competitive medical offerings giving you the choice of two medical plans that provide annual preventative care at 100%.
- Board sponsored life insurance at \$50,000 at no cost for full time employees and an option to purchase supplemental life insurance for an additional \$50,000.
- Employee Assistance Program (EAP) benefit available 24 hours a day, seven days a week that provides confidential, professional resources to you and members of your family free of charge for up to 4 visits per year.
- Both a Health Care and Dependent Care Flexible Spending Account (FSA) option.
- Vision Care is fully paid for by **Columbus City Schools.**



SALARY & AMENITIES

Bachelor's Degree	Masters Degree
\$47,901	\$49,097
\$47,901	\$50,071
\$47,901	\$51,044
\$47,901	\$53,081
\$49,806	\$55,207
\$51,797	\$57,420

NOTE: There will be a 3% increase in 2021-2022.

RETIREMENT

The State Teachers' Retirement System (STRS) helps build your retirement security. STRS is currently funded through a 14% CCS contribution.

SCHOLARSHIP

Otterbein University, in Westerville, Ohio, offers a renewable \$19,000 scholarship to the children of **Columbus City Schools** benefits eligible employees. For more information, search: www.otterbein.edu/apply



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THE CITY OF **COLUMBUS** BY THE NUMBERS

The **City of Columbus** is fast-growing and here are a few facts that may surprise and inspire you!



TOP 10
BEST CITY TO START A NEW CAREER
(CNBC, MAY 2017)

#1 BEST CITY
FOR RECENT GRADS
(SMARTASSET.COM, APRIL 2018)

TOP 10 - BEST CITIES
FOR YOUNG PROFESSIONALS
(SMARTASSET.COM, AUGUST 2018)

LARGEST SCHOOL DISTRICT
IN OHIO: PreK ▶ ADULT EDUCATION

TOP 10
BEST CITY TO START
A NEW CAREER
(CNBC, MAY 2017)

\$44 MILLION
RIVERFRONT PARK SYSTEM
RESTORATION

\$20 MILLION
BIKE AND FITNESS TRAIL SYSTEM

#1 BEST CITY
TO LIVE, WORK AND RAISE A
FAMILY FOR AFRICAN AMERICANS
(BET NETWORKS)

#1 ZOO IN THE USA
COLUMBUS ZOO & AQUARIUM
(USA TOURIST.COM & USA TRAVEL GUIDE)

#1 BEST LIBRARY
COLUMBUS LIBRARY
(LIBRARY JOURNAL)

#1 NEW BASEBALL PARK
HUNTINGTON PARK
(BALLPARK DIGEST)

#1 SCIENCE CENTER
COSI
(PARENTS MAGAZINE)

\$3.4 MILLION
AWARDED IN 2018 TO
25 LOCAL ARTS ORGANIZATIONS
BY GREATER COLUMBUS ARTS COUNCIL

TOP 25
BEST CITIES FOR SINGLES
(WALLETHUB, NOVEMBER 2017)

#1 BEST AMERICAN CITY
TO WORK IN TECH
(SMARTASSET.COM, AUGUST 2018)

14 LARGEST CITY
IN THE UNITED STATES